

No. DFSS/38(4)/2014/3712
Directorate of Forensic Science Services
Ministry of Home Affairs
Government of India

Block No. 9, 8th Floor,
CGO Complex, Lodhi Road,
New Delhi-110003
Dated : .10.2023

To

The Director,
CFSL,
Chandigarh/Kolkata/Hyderabad/ Pune/Guwahati/Bhopal/Delhi.

01 NOV 2023

Sub: **Draft Recruitment Rules for the post of Junior Scientific Officer (JSO), Group –B in Directorate of Forensic Science Services (DFSS) for comments-reg.**

Sir,

The draft Recruitment Rules (RRs) in respect of the post of Junior Scientific Officer (JSO), CFSLs, Group –B in DFSS cadre, thereby incorporating the posts of ACIO, GR I (Documents) and ACIO,GR.I(Document Photographer) as JSO(Documents) and JSO(Document Photographer) have been uploaded on the official website of Directorate of Forensic Science Services-“dfs.nic.in” under the link “Notification/Comments Invited”. After notification of proposed RRs, the promotion to the grade of JSO, CFSLs in the common division will be effected from the combined seniority of SSA working in all the seven CFSLs under the administrative control of DFSS please.

2 You are therefore requested to visit the respective link and widely circulate the RRs among the stakeholders for obtaining the comments within stipulated period of 30 days. The comments received may please be forwarded to DFSS, Hqrs, New Delhi for further necessary action.

3. In case no comments are received from the stakeholders a NIL report may please be submitted to this directorate.

4. This issues with the approval of Director-Cum-CFS, DFSS.

Yours faithfully

(Yoginder Kumar)
Assistant Director(Admin.)

Copy for necessary action to:

1. The Under Secretary (WS-III), MHA for information please.
- ✓ 2. Web Portal desk of DFSS, New Delhi with the request to upload the draft RRs on the official website of DFSS.


(Yoginder Kumar)
Assistant Director(Admin.)

[TO BE PUBLISHED IN THE GAZETTE OF INDIA PART II, SECTION 3, SUB-SECTION (i)]

Ministry of Home Affairs
(Directorate of Forensic Science Services)

NOTIFICATION

New Delhi, the _____ 2023

G.S.R. _____ .- In exercise of powers conferred by the proviso to article 309 of the Constitution, and in supersession of the Directorate of Forensic Science Services, Junior Scientific Officer, Group 'B' Gazetted Posts, Recruitment Rules, 2021, Assistant Central Intelligence Officer, Grade-I(Documents) Recruitment Rules 2021 and Assistant Central Intelligence Officer, Grade-I(Document Photographer) Recruitment Rules 1990 in so far as they relate to the post to which these rules are applicable, the President hereby makes the following Rules to amend the methods of recruitment to the post of Junior Scientific Officer, in the Ministry of Home Affairs, Directorate of Forensic Science Services and its outlying Units, namely:-

1. **Short title and commencement.-** (1) These rules may be called the Ministry of Home Affairs, Directorate of Forensic Science Services, Junior Scientific Officer, Group 'B' Gazetted Posts, Recruitment Rules, 2023.

(2) They shall come into force on the date of their publication in the Official Gazette.
2. **Number of post, classification and level in the pay matrix.** - The number of post, its classification and level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.
3. **Method of recruitment, age-limit, qualifications, etc.-** The method of recruitment, age-limit, qualifications and other matters relating to the said post shall be as specified in columns (5) to (13) of the aforesaid Schedule.
4. **Disqualification. - No person, -**

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing exempt any person from the operation of this rule.
5. **Power to relax.** - Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category or persons.
6. **Saving.** - Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

Schedule

Name of post.	Number of post.	Classification.	Level in pay matrix.	Whether selection post or non-selection post.	Age-limit for direct recruits.																		
(1)	(2)	(3)	(4)	(5)	(6)																		
Junior Scientific Officer.	55 (2023) *(Subject to variation on dependent workload) <table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td>Ballistics</td><td style="text-align: center;">06</td></tr> <tr><td>Biology</td><td style="text-align: center;">08</td></tr> <tr><td>Chemistry</td><td style="text-align: center;">04</td></tr> <tr><td>Explosives</td><td style="text-align: center;">05</td></tr> <tr><td>Neutron Activation Analysis</td><td style="text-align: center;">02</td></tr> <tr><td>Physics</td><td style="text-align: center;">06</td></tr> <tr><td>Toxicology</td><td style="text-align: center;">05</td></tr> <tr><td>Documents</td><td style="text-align: center;">13</td></tr> <tr><td>Document Photographer</td><td style="text-align: center;">06</td></tr> </table>	Ballistics	06	Biology	08	Chemistry	04	Explosives	05	Neutron Activation Analysis	02	Physics	06	Toxicology	05	Documents	13	Document Photographer	06	General Central Service Group 'B', Gazetted, Non-Ministerial.	Level-7 (Rs. 44900-142400).	Selection post.	Not exceeding 30 years. (Relaxable for Government servant upto five years in accordance with the instructions or orders issued by the Central Government.) Note: The crucial date for determining the age-limit shall be as advertised by the Union Public Service Commission.
Ballistics	06																						
Biology	08																						
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Neutron Activation Analysis	02																						
Physics	06																						
Toxicology	05																						
Documents	13																						
Document Photographer	06																						

Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any .
(7)	(8)	(9)
<p>1. Junior Scientific Officer (Ballistics) : Master degree in Physics or Mathematics or Applied Mathematics from a recognised University or Institute; or Master degree in Forensic Science with Physics or Mathematics as one of the subjects during all the three years of bachelor of Science from a recognised University or Institute.</p> <p>2. Junior Scientific Officer (Biology) : Master degree in Botany or Zoology or Microbiology or Biotechnology or Biochemistry or Physical Anthropology or Genetics or Human Genetics from a recognised University or Institute; or Master degree in Forensic Science with Botany or Zoology as one of the subjects during all the three years of bachelor of Science from a recognised University or Institute; or Bachelor of Engineering Or Bachelor of Technology in Biotechnology from recognised University or Institute.</p> <p>3. Junior Scientific Officer (Chemistry): Master degree in Chemistry or Biochemistry from a recognised University or Institute; or</p>	Not applicable.	Two years for direct recruits.

<p>Master degree in Forensic Science with Chemistry as one of the subjects during all the three years of bachelor of Science from a recognised University or Institute.</p>		
<p>4. Junior Scientific Officer (Explosives) : Master degree in Chemistry from a recognised University or Institute; or Master degree in Forensic Science with Chemistry as one of the subjects during all the three years of bachelor of Science from a recognised University or Institute.</p>		
<p>5. Junior Scientific Officer (Neutron Activation Analysis): Master degree in Chemistry or Physics from a recognised University or Institute; or Master degree in Forensic Science with Chemistry or Physics as one of the subjects during all the three years of bachelor of Science from a recognised University or Institute</p>		
<p>6. Junior Scientific Officer (Physics): Master degree in Physics or Applied Physics or Biophysics from a recognised University or Institute; or Master degree in Forensic Science with Physics as one of the subjects during all the three years of bachelor of Science from a recognised University or Institute; or Bachelor of Engineering or Bachelor of Technology (in Civil or Electrical or Mechanical or Electronics or Telecommunication or Computer Science or Instrumentation) from recognised University or Institute.</p>		
<p>7. Junior Scientific Officer (Toxicology): Master degree in Chemistry or Biochemistry or Pharmacology or Pharmacy or Toxicology from a recognised University or Institute; or Master degree in Forensic Science with Chemistry as one of the subjects during all the three years of bachelor of Science from a recognised University or Institute.</p>		
<p>8. Junior Scientific Officer (Documents): Master degree in Physics or Chemistry from a recognised University or Institute; or Master degree in Forensic Science with Chemistry or Physics as one of the subjects during all the three years of Bachelor of Science from a recognised University or Institute.</p>		
<p>9. Junior Scientific Officer (Document Photographer): Masters degree in Physics or chemistry or electronics with at least one year diploma in Photography from a recognized university or Institute; Or Master degree in forensic Science with Physics or chemistry or electronics or Multimedia as one of the subjects during all the three years of Bachelor of Science from recognized university or Institute with at least one year diploma in photography from recognized university or institute.</p>		
<p>(A) Essential experience: Three years' experience of</p>		

<p>analytical methods and research therein in the relevant field from a government recognized organization or institution.</p> <p>(B) Desirable: - One-year experience of working in a Forensic Science Laboratory under the Central or State Government or Union territory administration after obtaining the minimum educational qualifications as specified under col. (7).</p> <p>Note 1: The relevant discipline in educational qualification and areas in which research experience is required shall be the division for which the recruitment is being made.</p> <p>Note 2: Qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in case of candidates otherwise well qualified.</p> <p>Note 3: The qualification regarding experience is relaxable at the discretion of the Union Public Service Commission, for the reasons to be recorded in writing, in case of candidates belonging to Scheduled Castes or Scheduled Tribes, if at any stage of selection, the Union Public Service Commission is of the opinion of that sufficient number of candidates from these communities possessing the requisites experience are not likely to be available to fill up the vacancies reserved for them.</p>		
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Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods.	In case of recruitment by promotion or deputation/absorption grades from which promotion or deputation/absorption to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission to be consulted in making recruitment.
(10)	(11)	(12)	(13)
<p>33 1/3 per cent by promotion.</p> <p>66 2/3 percent by direct recruitment.</p>	<p>Promotion : Senior Scientific Assistant (Ballistics/ Biology/Chemistry/ Explosives/ Neutron Activation analysis/ Physics/ Toxicology/Documents/Document Photographer), Central Forensic Science Laboratory, Directorate of Forensic Science Services with five years regular service in the Level-6 of the pay matrix rendered after appointment thereto</p>	<p>Group 'B' Departmental Promotion Committee (for considering promotion) consisting of:-</p> <p>(1) Director, Central Forensic Science Laboratory, Directorate of Forensic Science Services- Chairman;</p>	<p>Consultation with Commission is necessary for filling up the post by direct recruitment.</p>

	<p>on a regular basis and with successful completion of 2-4 weeks training in any recognised Forensic Institution or Organisation.</p> <p>Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher level along with their juniors who have already completed such qualifying or eligibility service.</p> <p>Note: The eligibility service for promotion to the post of Junior Scientific Officer shall continue to be three years for persons holding the feeder posts of Senior Scientific Assistant on regular basis on the date of notification of the earlier RRs of Junior Scientific Officer vide GSR 125 dated 25.10.2021.</p>	<p>(2) Deputy Director, Central Forensic Science Laboratory, Directorate of Forensic Science Services- Member;</p> <p>(3) Under Secretary, Ministry of Home Affairs - Member;</p> <p>Group 'B' Departmental Confirmation Committee (for considering confirmation) consisting of:-</p> <p>(1) Director, Central Forensic Science Laboratory, Directorate of Forensic Science Services- Chairman;</p> <p>(2) Deputy Director, Central Forensic Science Laboratory, Directorate of Forensic Science Services- Member;</p> <p>(3) An officer equivalent to the rank of Under Secretary to the Government of India from other Central Government office located in Delhi- Member.</p>	
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DFSS/38(4)/2014

(Under Secretary to the Government of India)